

Leadership

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www.LeadershipWV.org

Celebrating 20 years as the State's Premier Leadership Program



By Helen Matheny

For two decades, Leadership West Virginia has helped develop, strengthen, empower, and connect more than 850 emerging leaders. As graduates, we have gained a deeper understanding of the issues pertinent to our state. We are taking an active role in addressing these challeng-

es and seizing opportunities to move our great state forward.

On behalf of the Board of Directors of Leadership West Virginia, I would like to express appreciation to the West Virginia Chamber of Commerce for helping to establish and continuing to support the Leadership West Virginia program. In addition, our 20 years of success would not be possible without hundreds of businesses, organizations, and individuals throughout the state. Thank you for your generous support.

All Leadership West Virginia graduates are invited to help celebrate this milestone by joining the Leadership West Virginia Anniversary Club. The member form is available on the website at LeadershipWV.org. Graduates are welcome to participate at the Gold level for an investment of \$1,000, the Silver Level for an

investment of \$500, or for an investment of \$100 to become a Friend of Leadership West Virginia. All proceeds from the Anniversary Club will be used to further enhance our quality leadership programming.

Anniversary Club members will receive a number of benefits. Each Gold level member will receive a commemorative Blenko Glass vase with the 20th anniversary celebration etching; a ticket to the Leadership West Virginia alumni dinner at the West Virginia Chamber of Commerce's Business Summit; a ticket to the Leadership West Virginia graduation; a complimentary ticket to the 2012 State of the State Address reception; recognition on signage at the events; a Gold Anniversary Club member name badge ribbon; and recognition in Leadership West Virginia publications and on the website.

Silver level anniversary club members will receive a ticket to the Leadership West Virginia graduation; a complimentary ticket to the 2012 State of the State Address reception; recognition on signage at the events; a Silver Anniversary Club member name badge ribbon; and recognition in Leadership West Virginia publications and on the website.

All Friends of Leadership will receive recognition on signage at

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Kathleen J. DuBois '99

President and Founder
Progressity, Inc.

When I attended my very first session for the Class of 1999, little did I realize that my Leadership West Virginia connection would strengthen and grow over the years. The benefits I have received are tremendous. Being an active alum has provided me with business contacts statewide. In addition, I have an amazing network of friends who share my love for West Virginia!

Alumni News

Class of 2010



Kassie Lycans and family welcomed Lillian Elaine Lycans on February 15, 2011. Pretty baby Lillian weighed 7 lbs, 13 oz and was 20 inches long.

Class of 2009

Frank Hartman (Class of 2009) **John Mullins** (Class of 2003) and have formed HartmanMullins, Government & Communications LLC. The firm is dedicated to providing public affairs representation, lobbying, public relations, media relations, and message development, as well as association and PAC management. Frank and John have over 30 years of combined experience in the halls of policy and are dedicated to helping clients navigate the crossroads of business, politics, government, and the public. More information on their venture can be found at www.hartmanmullins.com

Class of 2008



Ed DeCosta recently announced a partnership with bestselling author John C. Maxwell (21 *Irrefutable Laws of Leadership*, among many others). Ed is one of three faculty members in John's certification program for leaders. Ed remains president of Catalyst Associates, the Morgantown-based executive coaching firm, but will be teaching with the John Maxwell Team in programs around the globe.

Class of 2007

Daniel Durbin, senior associate vice president for finance for WVU completed his Master of Public Administration degree at WVU in December of 2010.

Horst Siffrin was promoted to the director of production for Bayer CropScience at the Institute Site. Horst recently relocated to the Charleston area from New Martinsville.

Class of 2006

Jackson Kelly PLLC is pleased to announce that **Rob J. Aliff** was recently elected to the firm's executive committee.

Aliff is a member of the firm's Charleston, West Virginia, office. He practices in the Litigation Department where he currently serves as the chair of the Medical Professional Liability Group. Aliff's practice focuses on general, medical, and health care litigation. He has been with Jackson Kelly since graduating from Washington and Lee University School of Law in 1997.

Jackson Kelly's executive committee is comprised of nine voting members from throughout the firm's nine offices. Members of the committee are charged with short-term and long-term strategic planning for the firm as well as implementation of the plans. The role of an executive committee member also involves ensuring that business affairs are managed efficiently, balancing the interests of the firm and its clients.

Jackson Kelly PLLC is a national law firm representing leading global corporations, national companies, entrepreneurs and individuals in areas of law such as environmental; business; labor and employment; federal and state workers' compensation; civil litigation; and occupational safety and health. The firm has offices in Colorado, Indiana, Kentucky, Pennsylvania, West Virginia, and the District of Columbia.

Class of 2005

Paul Daugherty recently became the president of the West Virginia Grant Makers.

Emily Hopta & Jack Hoblitzell welcomed their second daughter, Charlotte Ruth, on April 15. Charlotte's proud grandfather is **Steve Hopta (1994)**.

Marianne Moran serves as the executive director of the Marion County CVB.

The Convention & Visitors Bureau of Marion County will be moving their offices into the new Visitor Center / MCPARC offices



located off of the exit 136 on I-79. The beautiful new structure is currently under construction and is scheduled for completion in August, 2011.

The new facility is owned by the Marion County Commission, and is part of the I-79 Gateway Connector project spearheaded by former Congressman Alan Mollohan. The new exit 136 of I-79 leads into historic downtown Fairmont.

Class of 2004

In January 2011, **Blair Taylor** left the State Treasurer's Office after 14 years. He has taken a new position as the executive director of the Municipal Pensions Oversight Board which is a state board responsible for monitoring the 53 municipal policemen's and firemen's pension and relief funds in WV.

Class of 2001



Mike Walker graduated from the West Virginia University College of Law in May and has accepted a position as special counsel in the Morgantown office of Bowles Rice McDavid Graff & Love LLP. Mike and his wife **Beth** (Class of 1999), a partner with Bowles

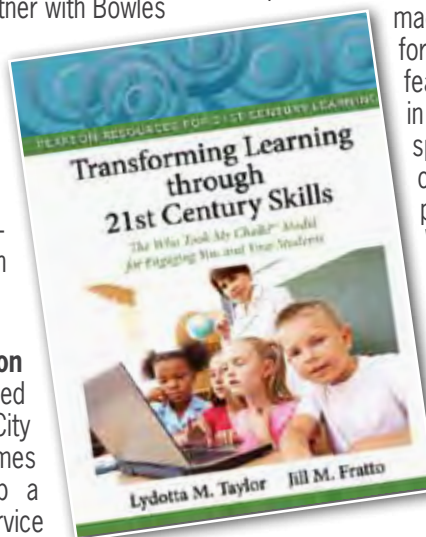
Rice, now reside in Morgantown and look forward to hosting visitors to WVU sporting events.

Class of 2000

Lydotta Taylor recently co-authored *Transforming Learning Through 21st Century Skills* with Jill Fratto. Lydotta also received her doctorate of education in Curriculum and Instruction on May 14, 2011.



Andy Richardson was recently elected to the Charleston City Council. This comes as Andy finishes up a 6-year period of service as a member of the WVU Eberly College of Arts and Sciences Advisory Board. He continues to serve on the WVU College of Law Visiting Committee and will this fall begin teaching as an adjunct professor of political science at West Virginia University.



Class of 1999

Susie Yeager, assistant vice president at Wells Fargo Disability Management is the proud grandmother of Hayden Mackenna Rice born on February 7th.



Class of 1998

Don Elswick, compliance manager, Terminal, Transport, and Rail-HESS-MPC, has accepted the position of HES manager, IPO-Kurdistan-MS. Don will be located in Erbil, Iraq and will report to Adel Chaouch, resident manager Kurdistan. This assignment was effective May 30.

Pam Farris, executive director of Leadership West Virginia since October 2005, has been elected as the 10th president of the Charleston Vandalia Rotary Club. She will take on her new responsibilities as of July 1, 2011.



Class of 1995

The WV Association of Counties, under the direction of **Patti Hamilton**, has worked with WV Public Broadcasting and The Walkabout Company, LLC of Wheeling to produce a video tribute to the significance of courthouses to our history, our counties' economies, and our future. "The Living Monument - West Virginia's Courthouses" premiered in March, 2011 at the WV Culture Center and will be shown as part of WV PBS pledge week in June. DVDs of the video will be made available to schools, civic organizations, and for purchase. The project will be followed by a book featuring all 55 county courthouses to be published in time for West Virginia's sesquicentennial. Major sponsors of the project are the WV Courthouse Facilities Improvement Authority, BrickStreet, Chesapeake Energy, the WV Humanities Council, and the WV Bar Foundation.

Class of 1994

John R. McGhee, Jr. is a newly elected member of the WV State Bar, Board of Governors. His other honors/activities include: serving on the board of the Buckskin Council, serving on the LSIC of George Washington High School, remaining active with the Episcopal Church, and serving on the Peterkin Board (statewide Episcopal church camp).

Class of 1993

Jim Mahurin was elected president of the Society of Risk Management Consultants at the annual conference in Santa Fe, NM in October. ■

The 2011 Class of Leadership West Virginia



Scott Adkins, AARP Foundation (Charleston)

Reid Amos, West Liberty University (West Liberty)

Troy Andes, Massey Energy Company (Julian)

Rachelle Beckner, CAMC Foundation (Charleston)

Deborah Berry, Fayette County Commission (Fayetteville)

Mario Bordogna, Steptoe & Johnson PLLC (Morgantown)

Linda Bunn, AARP (Charleston)

Margaret Bush, Robinson McElwee PLLC (Charleston)

Gretchen Callas, Jackson Kelly PLLC (Charleston)

J. Thomas Clark, Lewis Glasser Cassey & Rollins PLLC (Charleston)

Joelle Connors-Ennis, City of Wheeling (Wheeling)

Brian Crist, Lincoln County Primary Care Center (Hamlin)

Michele Crist, West Virginia Broadcasters Association (South Charleston)

Mandy Curry, City National Bank (Hurricane)

Michelle Easton, University of Charleston (Charleston)

John Galloway, Gibbons & Kawash, CPAs (Charleston)

Gary Geiger, ATK (Rocket Center)

James Harper, Harper Lumber and Building Supply (Buckhannon)

Bobbie Hawkins, Alpha Associates (Morgantown)

Pryce M. Haynes III, Pryce Haynes Associates (Huntington)

Alexandria Kincaid, MedExpress Urgent Care (Charleston)

James King, West Virginia Higher Education Policy Commission (Charleston)

Melinda Kiss, West Virginia Office of the Insurance Commissioner (Charleston)

Steven Koepsel, Lifetite Metal Products Manufacturers, LLC (Kenna)

Amy LaPaglia, Protea Biosciences, Inc. (Morgantown)

Erik Legg, Farrell, White & Legg PLLC (Huntington)

Jason Lunsford, Dixon Hughes Wealth Advisors (Charleston)

Cartney McCracken, Rainmaker, Inc. (Charleston)

Christopher Morris, West Virginia American Water (Charleston)

Tim O'Neal, The Dow Chemical Company (South Charleston)

James Owrey, Clay Center for the Arts and Sciences of West Virginia (Charleston)

Ashley Pack, Dinsmore & Shohl LLP (Charleston)

Amy Panzarella, American Public University System (Charles Town)

John "Kenny" Parker, Water Stone Outdoors (Fayetteville)

Charles Penn, Dominion (Clarksburg)

Brandi Potock-Helms, United Way of Monongalia & Preston Counties (Morgantown)

Chad Prather, Huntington National Bank (Morgantown)

Laura Prisc, ALCAN Global Aerospace, Transportation & Industry (Ravenswood)

Randall Reid-Smith, West Virginia Division of Culture and History (Charleston)

Kelly Sadd, Energy Corporation of America (Charleston)

Donna Tanner, Community Bankers of West Virginia (Beckley)

Hilary Tarasuk, BrickStreet Insurance (Charleston)

Kristopher Tawney, Commercial Insurance Services, Inc. (Morgantown)

Ben Thomas, Bowles Rice McDavid Graff & Love LLP (Charleston)

Gregory Thomas, Targeted Communication Strategies (Charleston)

John "Jack" Thompson III, Chesapeake Energy (Morgantown)

Mitzi Miller-Vince, Volunteer West Virginia (Charleston)

Shannon Warren, West Virginia School of Osteopathic Medicine (Lewisburg)

Shane Whitehair, Region VII Planning & Development Council (Buckhannon)

Linda Wigal, Highmark Blue Cross Blue Shield of WV (Parkersburg)

The Everyday Leader

By Kathleen J. DuBois

Leadership is not a title ... it's a mindset!

Most people think of leaders as being elected officials or senior level persons within their organization. The truth is that our world is filled with countless unsung leaders who grace our presence every day. Teachers, school bus drivers, mothers, fathers and grandparents are all powerful leaders who influence others.

U.S. President John Quincy Adams said, "If your actions inspire others to dream more, learn more, do more and become more, you are a leader."

In my mind, true leadership stems from the heart with a desire to create positive change. A leader can be someone of any age.

I recently mentored four college students who did menu planning, grocery shopping and cooking for 60 residents of a homeless shelter. In their hearts, each of these students wanted to make a difference by helping those less fortunate. The students' service at the shelter

primed their leadership abilities for today and the future and they developed some amazing relationships with those who are currently without a home.

Over the years, I've come to realize that leaders share certain characteristics. They have:

- 1) Vision
- 2) Curiosity—they like to ask "Why?"
- 3) The ability to think independently
- 4) A strong desire to inspire others

Successful leaders have the discipline to focus on work that they are great at and love to do. This allows them to maximize their positive influence in the world.

Leaders are continually working to be their best. They surround themselves with the right people, set personal and professional goals, and seek out mentors and coaches. And they seek opportunities to take others to a higher level. Author and speaker, Bob Burg said, "Your ability to influence is based on how effectively you place other people's interests before your own."

Everyone at any age has the potential to be an influential leader. It simply requires an open your heart, a game plan and action! ■

Celebrating 20 Years

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Leadership West Virginia events, in Leadership West Virginia publications, and on the website.

Whether you are a graduate of the 1991 or 2010 class, I encourage you to actively get involved with Leadership West Virginia this year. Here are a few opportunities:

- Save the date and plan to attend these Leadership West Virginia events:

August 31: Alumni Dinner at the Summit during the West Virginia Chamber of Commerce's Business Summit.

September 12: West Virginia Gubernatorial Debate, the Waterfront Place Hotel in Morgantown (please see article on page for details)

November 18: Leadership West Virginia Reception and Graduation Dinner, the Charleston Marriott

- Learn about the latest Leadership West Virginia news. Please send any updates to your contact information, including e-mail address, to Pam Farris at pfarris@leadershipwv.org or go to our website and update your own profile information.

- Finally, the applications for 2012 Leadership West Virginia Class currently are due by November 1, 2011 to be considered for the 2012 class. Just log onto www.leadershipwv.org to nominate a candidate.

I encourage you to make a special effort this year to help celebrate this significant milestone by participating in Leadership West Virginia activities and taking an active role in moving our state forward. ■

Helen Matheny is the director of the Alzheimer's Outreach Program of the Blanchette Rockefeller Neurosciences Institute. She serves as chair of the Leadership West Virginia Board of Directors.

Join the Anniversary Club Today

LWV is celebrating 20 years of connecting more than 850 emerging leaders. Join the celebration by becoming an anniversary club member today. Go to www.leadershipwv.org and complete the club form. ■





Chuck Stump '02

President

The Performance Group, Inc

Everyone I've met that is associated with Leadership West Virginia is committed to helping our state grow and prosper. Since 2002, this invaluable program has allowed me to network with over 1,000 business leaders that I may have never had the opportunity to meet, much less turn into clients.

Leadership West Virginia

c/o Pam Farris, Executive Director
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Charleston, West Virginia 25311

Address Correction Requested

This newsletter is produced for participants, graduates, sponsors, and friends of Leadership West Virginia.

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Progressity, Inc.
www.progressity.com

New Application Process Deadline is Changed to November 1

The LWV applications for the 2012 class are due no later than November 1, 2011. Go to www.LeadershipWV.org to nominate your candidate today! ■

MARK THESE DATES!



August 31:

Alumni Dinner

The Summit, Charleston

September 12:

West Virginia Gubernatorial Debate

The Waterfront Place Hotel, Morgantown

November 18:

LWV Reception and Graduation Dinner

The Charleston Marriott, Charleston

The logo for Progressity, featuring the word "Progressity" in a stylized font with a yellow and orange swoosh above it. Below the name is the website address www.Progressity.com.

Progressity is proud to be a sponsor of this newsletter.